



RECRUIT INFORMATION PACKAGE



MESSAGE FROM THE CHIEF



Box 340 – 385 Horse Lake Road
100 Mile House, BC V0K 2E0
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Interested Applicant:

100 Mile House Fire Rescue Service is committed to providing the most effective and efficient Fire Rescue Service to our community and surrounding area. This is accomplished by the recruitment, training and retention of community members like you that make up the core asset of the department.

Being a Paid-On-Call fire fighter will provide you with personal rewards, a sense of self-pride and satisfaction, raise self-esteem and give you a tremendous sense of accomplishment for a job well done. Being a member of the department and providing this valuable service benefits the community and will provide you with a great life experience.

Joining our department as a Paid-On-Call fire fighter requires a serious commitment. Your decision to join us should not be made quickly or lightly and you should give careful consideration to the many factors associated with providing this service to our community.

This package has been put together to give you an insight to the commitment and requirements needed to be a member of our department and assist you in making your decision. Once you have an understanding of what is involved in being a member of our team, you may find that this team is exactly what you are looking for and a great way to give back to your community.

Sincerely,

Darrell Blades,
Fire Chief
100 Mile House Fire Rescue Service





100 Mile House Fire Rescue Mission Statement

100 Mile House Fire Rescue is committed to protecting the citizens, property and environment within our community.

We will accomplish our mission through prevention activities, fire suppression, rescue services, medical services, hazard mitigation and other related emergency and non-emergency services.

Vision Statement

To be recognized as a leader by our community and peers for consistently providing quality emergency services in an efficient manner.

Our primary goal is the protection of the public in three ways:

- ✓ To prevent fire and other emergencies from occurring, through planning, public education and fire safety code enforcement programs.
- ✓ To be prepared for emergencies through ongoing training, public education, planning, and equipment maintenance.
- ✓ To deliver our services in a professional and courteous manner.

Qualities common to and expected of 100 Mile House Fire Rescue members:

- ✓ **Respect:** Treat all citizens as if they were your mother, father, brother or sister, and treat them as you would expect to be treated.
- ✓ **Teamwork:** Achieve positive outcomes with efficient, co-operative effort.
- ✓ **Leadership:** Set the example and lead regardless of rank or position – don't be afraid to make a decision.
- ✓ **Excellence:** Strive to provide consistent, outstanding services through training and education.

The success of our service is measured by our ability to prevent and reduce pain, suffering, loss of life and property damage.

THE NATURE OF FIRE FIGHTING

The Fire Service is a diverse and challenging profession that offers many different types of personal rewards. It is this diversity that inspires men and women to become fire fighters and serve their communities.

A strong desire to help people and protect your community is needed to be a member of our department along with courage and the willingness to learn new skills and face new challenges. You need to be able to control your emotions during times of crisis and meet the challenges you face.

Fire fighters are trained to respond to and handle many different types of incidents from a dumpster fire to a structure fire, motor vehicle incidents to offering medical aid. Emergencies can happen at any time of the day or night during all types of weather, from rain and snow to extreme cold and heat. The work of a fire fighter is hot, sweaty, dirty and strenuous combined with the hazardous environment we perform it in; it is not for the meek or timid.

100 MILE HOUSE FIRE RESCUE HISTORY

The Early Years

100 Mile House Fire Rescue began as an unofficial brigade in 1954, after fire engulfed the Bridge Creek Estate Garage and 100 Mile's first movie house burned the previous year. In 1956, the official volunteer fire department was formed with Ross Marks as 100 Mile's first fire chief.

Fundraising

Throughout the years, garage sales, dances and other events have been held by department and ladies' auxiliary members to raise money for fire service necessities. In 1979, members raised \$10,000 in only a few months toward the purchase of the Jaws of Life; and many vehicles, such as Rescue 11, have been purchased with dollars raised by the department.

The Department Today

Over the past few years, we have seen a steady increase in the number of annual calls; with this increase, the average paid-on-call member spends approximately five hours per week completing fire department duties such as weekly training and responding to emergencies.

100 Mile House Fire Rescue has evolved from not only fire suppression, but now also includes rescue services, medical aid, and public education and awareness programs. The department also has its own training facility that is fully accredited by the Justice Institute of British Columbia.

The continuing commitment and dedication of our past, present, and future members enables 100 Mile House Fire Rescue to provide the community with a high level of service.



100 MILE HOUSE FIRE RESCUE TRAINING



District of 100 Mile House Emergency Services Training Centre

Our members receive training in the following areas:

- NFPA 1001 Level II Fire Fighter Standard
- First Responder Medical Care
- Fire Apparatus Driving and Operation
- Vehicle and Embankment Rescue
- Fire Prevention

Duties include (but not limited to):

- Training
- Fire Suppression
- Medical Response
- Auto Extrication
- Public Education
- Hall Maintenance

Members have continued on to careers with:

- Calgary Fire Department
- Vancouver Fire Department
- West Vancouver Fire Department
- Coquitlam Fire Department
- Rio Tinto Industrial Fire Department
- Calmore Fire Department

COMMUNITY PROGRAMS

P.A.R.T.Y. Program

PARTY stands for Prevent Alcohol and Risk-Related Trauma in Youth and is a series of presentations to help young people make smart choices. Emergency workers visit schools to show students the consequences of bad choices, such as drinking and driving.

Muscular Dystrophy Boot Drives

Canadian fire fighters have been involved with Muscular Dystrophy Canada since 1954. The money they raise through boot drives and other events goes toward research for a cure.

Fire Safety Programs

Fire hall members visit schools and workplaces to teach people the importance of fire safety. These presentations include hazard recognition and extinguisher training.

Community Events

The department is annually involved in numerous community events, including the Santa Claus Parade, High School Grad ceremonies and Banker's Variety Night.



PAID-ON-CALL FIREFIGHTING

Paid-On-Call fire fighters participate in training, prevention, fire, rescue and medical operations. Upon acceptance and regardless of prior training or experience, all new Paid-On-Call fire fighters will complete the required Recruit Training program, followed by weekly training scheduled every Wednesday evening. During this training you will be taught all the necessary skills to safely and professionally deal with a variety of emergencies situations. The majority of our training is completed at the Emergency Services Training Centre and is instructed by certified instructors.

The continuing commitment and dedication of our past, present, and future members enables us to provide our community with a service level they deserve and expect.

FREQUENTLY ASKED QUESTIONS

Q: Can females be Paid-On-Call members?

A: Yes, we strongly encourage women to apply.

Q: What is the cost of the required training?

A: All training costs are covered by the department.

Q: How often will I be on call to respond to emergencies?

A: Our department depends on all of its Paid-On-Call members to respond to emergencies. Our department runs 24/7, 365 days a year. This is a major commitment that needs careful consideration before you undertake it. The department realizes that no one can be available all the time, but it relies on the commitment of its Paid-On-Call members to respond whenever available. Potential members should be aware that this commitment cannot be taken lightly as their response to emergencies is a lifeline to the public they serve.

Q: How quickly will I be expected to respond to emergencies?

A: Our department expects that once a page has been sent out, all available members respond to the fire hall as soon as possible.

Q: How long do emergency incidents last?

A: The average incident is less than one hour, although a working structure fire may extend to three or more hours. It all depends on the type of incident we are responding to, as each situation will be different.

Q: Who provides insurance coverage for my activities as a Paid-On-Call?

A: Normal Workers' Compensation coverage is in effect whenever the individual member is performing their duties as a Paid-On-Call fire fighter. The District of 100 Mile House also has insurance under which you would be covered, such as weekly indemnity and life insurance.

Q: Do Paid-On-Call fire fighters get paid for their services?

A: Yes, all members receive payment for required training and for all emergency call outs.

Q: Is there a social aspect to belonging to the department?

A: Yes. In addition to the contribution to the community, fire fighters often find personal satisfaction in belonging to the department. Members participate in regularly fire hall socials, including our annual Appreciation Dinner. Also, some members compete on hockey teams, fire fit challenges, and various other evolutions, as well as a number of community events. We also hold a number of activities for the children of our members including a Christmas Party, Summer BBQ, Easter Party, etc.



